



A meeting of the **EMPLOYMENT COMMITTEE** will be held in **THE CIVIC SUITE, PATHFINDER HOUSE, ST MARY'S STREET, HUNTINGDON PE29 3TN** on **WEDNESDAY, 22 JUNE 2022** at **7:00 PM** and you are requested to attend for the transaction of the following business:-

## **AGENDA**

### **APOLOGIES**

**1. MINUTES** (Pages 5 - 10)

To approve as correct records the Minutes of the meetings of the Committee held on 9th February and 18th May 2022.

**2. MEMBERS' INTERESTS**

To receive from Members declarations as to disclosable pecuniary, other registerable and non-registerable interests in relation to any Agenda item. See Notes below.

**3. WORKFORCE INFORMATION REPORT (QUARTER 4)** (Pages 11 - 32)

To consider an update on HR matters impacting on the performance of the organisation.

**4. USE OF CONSULTANTS, HIRED STAFF AND TEMPORARY STAFF 2021/22**  
(Pages 33 - 42)

To consider and comment on a report by the Chief Finance Officer on the use by the Council of consultants and hired and temporary staff in 2021/22 compared with the previous year.

## 5. **WORKFORCE PROFILE REPORT** (Pages 43 - 50)

To consider and comment on the Annual Summary of the profile of the workforce of Huntingdonshire District Council by protected characteristics as defined under the Equality Act 2010.

## 6. **EMPLOYEE REPRESENTATIVES GROUP**

At the request of Employee Representatives to consider a range of issues.

14 day of June 2022



Head of Paid Service

### **Disclosable Pecuniary Interests and other Registerable and Non-Registerable Interests.**

Further information on [Disclosable Pecuniary Interests and other Registerable and Non-Registerable Interests is available in the Council's Constitution](#)

### **Filming, Photography and Recording at Council Meetings**

The District Council permits filming, recording and the taking of photographs at its meetings that are open to the public. It also welcomes the use of social networking and micro-blogging websites (such as Twitter and Facebook) to communicate with people about what is happening at meetings.

Arrangements for these activities should operate in accordance with [guidelines](#) agreed by the Council.

**Please contact Anthony Roberts ,Democratic Services, Tel: 01480 388015 / email Anthony.Roberts@huntingdonshire.gov.uk if you have a general query on any Agenda Item, wish to tender your apologies for absence from the meeting, or would like information on any decision taken by the Committee/Panel.**

Specific enquiries with regard to items on the Agenda should be directed towards the Contact Officer.

Members of the public are welcome to attend this meeting as observers except during consideration of confidential or exempt items of business.

Agenda and enclosures can be viewed on the [District Council's website](#).

**Emergency Procedure**

In the event of the fire alarm being sounded and on the instruction of the Meeting Administrator, all attendees are requested to vacate the building via the closest emergency exit.